



## ATS Sustainability Report 2025

Advanced Technical Services, Inc. (ATS) continues to operate with a deep commitment to sustainability, ethical business practices, and social responsibility. This update confirms that the company has maintained its high standards and performance across all key environmental and social metrics outlined in our 2025 reporting period.

---

### Corporate Profile & Strategy

- **Ownership & Leadership:** ATS remains a single-shareholder C-Corp, with the owner actively serving as the Chief Operating Officer (COO).
- **Operational Core:** Founded in 1981, we continue to provide critical remanufacturing, repair, and distribution services for electronic systems across the automotive, telecom, and marine industries.
- **Management System:** We successfully maintain our **Plan, Do, Check, Act** management system to identify and mitigate risks.

### Key Performance Highlights

ATS has successfully maintained the following performance benchmarks:

- **Waste Management:** Continued 100% diversion of electronic landfill waste through certified recycling partnerships.
- **Energy Efficiency:** Sustained use of energy-efficient fixtures, appliances, and lighting across our Glendale Heights facility.
- **Compliance & Ethics:** Maintained full compliance with **SA8000** and **ISO14001** standards.
- **Labor Practices:** Continued implementation of a living wage policy and rigorous ethical sourcing audits for all suppliers.

### Environmental & Social Risk Management



<b>Risk Area</b>	<b>Status of Measures Implemented</b>
<b>Hazardous Waste</b>	Maintaining closed-loop systems for solvents and utilizing lead-free soldering processes.
<b>Energy</b>	Ongoing energy audits and use of power-saving practices for testing equipment.
<b>Data Privacy</b>	Strict adherence to robust data erasure procedures before any device remanufacturing.
<b>Human Rights</b>	Continued prohibition of sourcing from any suppliers linked to child labor.

### **Conclusion and 2026 Outlook**

We remain on track to meet our 2026 goals, which include the continued 100% diversion of e-waste and the constant assessment of our sustainability practices to ensure we remain a leader in CSR. As a small company with a significant commitment to the environment, ATS is proud to report that our trajectory remains one of continuous improvement and ethical excellence.